

Safety and Health

Safety & Health

Context

- Safety and Health have been identified as a priority for WPD and its stakeholders
- We are preparing our Safety and Health Plans for 2023 -2028
- Before we do this we would like to seek your input regarding;
- The environment in which we are operating
- The areas we should identify as a priority
- The commitments you want us to deliver in these areas
- This will enable us to create a plan that we can share with you at a latter stage and further refine



Safety & Health

The environment we expect to operate in

Electricity Distribution companies are operating in a changing environment:

- Transition to Net Zero carbon economy and associated H&S challenges
- Complying with existing Safety and Health legislation
- Potential post Brexit legislative changes to Health and Safety Law
- Aligning to HSE national strategies in regard to Safety, Health and Wellbeing
- Increasing workforce expectations in relation to the impact of work on their health and wellbeing
- Ensuring our assets operate safely and efficiently
- Supporting vulnerable customers and other groups
- Increased access to our network by third parties
- Adoption of assets installed by other parties
- Changes due to use of more environmentally friendly materials and equipment

Key context

- WPD accident Frequency Rate 2019/20 0.661 V
2015/16 1.221
- We proactively engage with our stakeholders and share safety learning from every accident to all staff
- We undertake annual safety conferences for our staff , contractors and trainees
- We have completed 320 behavioural safety workshops for our staff and contractors



Priority areas

There is no higher priority at WPD than the safety and health of our staff, contractors and third parties who could be affected by our works

We aim to continue to achieve this by focussing upon the following areas by: -

- Maintaining a safe, healthy and motivated workforce
- Continuing to provide suitable safety & health training for our staff
- Raising awareness of the dangers of electricity to members of the public
- Ensuring we continue to plan, install and maintain our existing assets so that the safety or health of our anyone who could be impacted by them is not compromised
- Working collaboratively with Stakeholders and Legislators to share safety and health best practice
- Ensuring safety is considered in the development and roll out new technologies
- Focussing on our health monitoring programmes and putting in place plans to minimise those areas highlighted that impact on our staff
- Ensuring we continue to meet our legal obligations to our staff in regard to their health

Is there anything that you think we should change or is missing from this list?



What commitments do you want us to deliver?

Which commitments do you want us to deliver against these priority areas ?



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The key components for us to devise commitments against

Here are some of the commitments our stakeholders have told us they want us to prioritise:

- Safety education and messaging to schools, 3rd parties and public
- Continuing our focus on accident prevention and reduction
- Share best practice on safety & health with our stakeholders
- Continue to engage and collaborate with national bodies, legislators and other utilities on Safety and Health
- Provide training to deal with new equipment and systems
- Providing internal and 'where appropriate' externally accredited safety, health & competency training for our staff
- Ensuring we continue to plan/develop and maintain our networks so that they operate safely and efficiently
- Delivering focussed Health surveillance and wellbeing programmes e.g. strategies to address the impact of mental health of staff and families

Which of these components is most important to you?

